

## What's in it for the Trustee?

Being a trustee gives you the opportunity to: **provide support to a team** that is making a real difference to individuals or society as a whole.... Play a fundamental role in the strategic development of the organisation. Gain valuable experience and learn new skills within a leadership role. Contact us for a full application pack [info@homestartbnw.org.uk](mailto:info@homestartbnw.org.uk)



## What are we looking for?

all trustees:

- are committed to their charity's cause and have joined its board because they want to help the charity deliver its purposes most effectively for public benefit
- recognise that meeting their charity's stated public benefit is an ongoing requirement
- understand their roles and legal responsibilities, and, in particular, have read and understand:
  - the Charity Commission's guidance The Essential Trustee (CC3)
  - their charity's governing document
- are committed to good governance and want to contribute to their charity's continued improvement.

## What will you be doing?

In addition to the role description of a general trustee the EDI trustee will:

- Oversee the development and implementation of Home-Start Birmingham North-West Equality, Diversity and Inclusion (EDI)
- Work with the team and staff/volunteers/trustees with specific responsibilities for EDI work to implement a strategy, drive cultural change, and ensure services are reflective of current and future or potential service user needs, and are inclusive for service users from all backgrounds, especially under-represented groups.
- Establish a new EDI working group
- Contribute to funding bids and grant applications as required.
- Help the wider team to develop opportunities for volunteers
- Lived experience, or clear commitment to understanding of the lived experience, of minority, disadvantaged or protected characteristic groups
- Self-motivated
- Commitment to anti-racism and social justice Desirable Skills/experience



# The Essential EDI Trustee

Ensure your charity is carrying out its purposes for the public benefit



Comply with your charity's governing document and the law



Act in your charity's best interests



Ensure your charity is accountable



Manage your charity's resources responsibly



Act with reasonable care and skill



What difference will you make?

Home-Start Birmingham North-West is expanding services and need a strong board of trustees who will help shape the current and future delivery of services, especially to underrepresented or marginalised groups. You will be part of a passionate and dedicated team of trustees.